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8-14-1942

Great Atlantic and Pacific Tea Company and Amalgamated Meat Cutters and Butcher Workmen of North America, AFL, Georgia State Federation of Labor, Atlanta Central Labor Union (1942)

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Great Atlantic and Pacific Tea Company and Amalgamated Meat Cutters and Butcher Workmen of North America, AFL, Georgia State Federation of Labor, Atlanta Central Labor Union (1942)

Location

Atlanta, GA

Effective Date

8-14-1942

Expiration Date

4-15-1943

Employer

Great Atlantic and Pacific Tea Company

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

NAICS

44

Sector

Private

Item ID

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Comments

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G R E E M E N T

Meat (AFL)
Def. 7-15-43

OCT 1 1942

Articles of agreement governing Meat Cutters and Butcher Workmen of Atlanta, Georgia, entered into and between the Great Atlantic & Pacific Tea Co., and the Amalgamated Meat Cutters and Butcher Workmen International Union, American Federation of Labor, Georgis State Federation of Labor and the Atlanta Central Labor Union.

ARTICLE 1. In order to assure the securing of the benefits intended to be derived by the employer and the employees under these articles of agreement, the employer agrees to employ as meat cutters and apprentices only members in good standing with Local Union No. 442. If the Union is unable to furnish desirable men, then non-members may be hired and must make application to Local No. 442 one week after date of employment.

ARTICLE 2. Hours of labor shall be fifty two and one half hours per week. (52-1/2).

ARTICLE 3. The minimum wage for market managers, journeymen and apprentices shall be as follows: Any employee receiving more than the minimum shall not be reduced.

Market Managers:

Service Market Managers.....	\$35.00	per week
Superette " "	\$40.00	" "
Super " "	\$45.00	" "
Full time Journeymen Meat Cutters.....	\$30.00	" "
(If employee has completed three years' service with the Company as apprentice).		
Full time Journeymen - less than one years' service with the Company	\$27.00	" "
After First Year.....	\$30.00	" "
Part time Journeymen Meat Cutters.....	.50	pr. hr.
Full time Apprentice Meat Cutters.....	\$20.00	pr.wk. 1st yr.
	\$22.50	" " 2nd "
	\$25.00	" " 3rd "
Part time apprentice Meat Cutters.....	.37 1/2	pr. hr.

Apprentice Meat Cutters shall carry card issued by Local 442 as to his classification.

Part time help to be guaranteed four (4) hours' salary when called for work.

One apprentice shall be allowed to every two journeymen, except in markets having weekly volume of \$350.00 or less.

In markets of \$350.00 or less weekly volume an apprentice is permitted to work.

ARTICLE 4. The employer will furnish all linen used in markets, also launder same. Sharpening of tools to be paid for by the employer.

ARTICLE 5. Employees covered by this agreement who have one year's service with said employer shall receive one week's vacation each year with pay.

HOLIDAYS:

ARTICLE 6. There shall be no work on the following holidays: Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, and Sundays. Employees shall not be docked for such holidays.

ARTICLE 7. No employer shall be asked to make any written or verbal agreement that will conflict with this agreement. An employee shall not be reclassified to defeat the purpose of this agreement.

ARTICLE 8. The Union Shop card is the property of the Amalgamated Meat Cutters and Butcher Workmen of North America and is loaned to the employer for display, who signs and abides by this agreement. The shop card can be removed from any market by the Secretary of Local 442, or his deputy for any violation of this agreement.

ARTICLE 9. The employer agrees that the Union representative can investigate the standing of an employee in the market during working hours.

CONFIDENTIAL

ARTICLE 10. The employers have the right to discharge any employee for good cause, such as dishonesty, incompetency or intoxication.

ARTICLE 11. Should it be found impossible to arrive at a mutually satisfactory adjustment of any grievance, it will then be turned over to a Board of Arbitration, consisting of one member to be selected by the Company and one member by the Local, the two then to select a third who shall act as Chairman.

A Board of Arbitration in such cases shall be appointed within two (2) weeks after the grievance is first discussed and the decision of the Board shall be given within seven (7) days after its appointment; its decision to be final and binding upon both parties.

There shall be no cessation of work by membership or lockout by employer pending arbitration.

ARTICLE 12. In consideration for the granting of the above conditions by the employer, Local Union 442 agrees to furnish men who will work for the best interest of the employer in every way, just and lawful, to give honest, diligent service to the patrons of the employer's establishment, to do everything within their power for the uplifting of the meat industry.

ARTICLE 13. All wage increases shall be retroactive as of July 20, 1942.

ARTICLE 14. Any alterations that may be desired by either party to this agreement at the time of its expiration must be made known not later than thirty (30) days prior to the expiration, and in the event of thirty (30) days' notice is not given it is hereby agreed by and between both parties that this said agreement shall be treated and considered as being renewed in full for the ensuing year from date of expiration.

This agreement expires July 15, 1943, subject to the conditions of this article.

IN WITNESS WHEREOF, the undersigned parties have heretofore executed the foregoing agreement and affixed their hands and seals this 14th day of August, 1942.

EMPLOYER

The Great Atlantic and Pacific Tea Co.

BY C. A. Schimmat

AMALGAMATED MEAT CUTTERS AND
BUTCHER WORKMEN OF NORTH AMERICA, A.F.OF L.

BY Otis L. Henderson
President.

BY I. P. Reagan
Secretary.

BY Paul L. Duncan
Representative.